



S.H.A.P.E

READY - RESPECTFUL - SAFE

Vision and Values

Approved by: H.Schofield

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Our Vision:

To cultivate a thriving community of empowered individuals, across England

Guided by a commitment to champion change, our vision is to cultivate a thriving community of empowered individuals across England. We aspire to extend our innovative approach to education, inspiring and reengaging young people from all corners of the country.

Together, we envision a future marked by progress, compassion, and resilience, as we expand our reach to every young mind seeking a transformative educational experience.

Our 8 Key Values:

Individual Empowerment:

At our provision, Individual Empowerment is the guiding principle that encourages and supports each learner to discover their unique strengths, voice, and potential, fostering a sense of self-confidence and autonomy in their educational journey.

Community Engagement:

At our provision, Community Engagement embodies our dedication to actively participating in and contributing to the broader community, fostering meaningful connections, and instilling a sense of responsibility and social awareness in our learners.

Flexible Learning:

At our provision, Flexible Learning reflects our commitment to adapting educational approaches to individual needs, fostering a dynamic and personalized environment that accommodates diverse learning styles and empowers every learner to thrive.

Holistic Development:

At our provision, Holistic Development signifies our dedication to nurturing the comprehensive growth of individuals, encompassing their intellectual, emotional, social, and physical well-being, to empower them for a well-rounded and fulfilling life.

Inclusivity:

At our provision, Inclusivity is the cornerstone of our community, embodying a commitment to creating an environment where every individual is welcomed, respected, and celebrated for their unique perspectives and contributions.

Employability:

At our provision, Employability represents our commitment to equipping individuals with the essential skills, knowledge, and mindset needed to thrive in the professional world, fostering their readiness for successful and fulfilling careers.

Life Skills:

At our provision, Life Skills signifies empowering individuals with the practical knowledge and abilities essential for navigating the complexities of daily living, promoting self-sufficiency and personal growth.

Resilience:

At our provision, Resilience means cultivating the strength to adapt, persevere, and bounce back from challenges, fostering a spirit of determination and growth in every learner.

Three Core Principles

Ready

Encapsulates our dedication to preparedness. We foster a culture where students, teachers, and staff are encouraged to come to school ready to learn, ready to collaborate, and ready to embrace challenges. By cultivating a mindset of readiness, we foster a vibrant atmosphere of intellectual curiosity, where knowledge is sought after, skills are honed, and creativity is nurtured.

Respectful

We deeply value and celebrate diversity, recognizing that each person brings unique perspectives and talents to our shared space. We foster an environment where kindness, empathy, and mutual understanding can thrive. By cultivating a culture of respect, we create a safe and supportive atmosphere that fosters personal growth.

Safety

Our utmost priority, ensuring the physical, emotional, and psychological well-being of every member of our school community. We prioritize the implementation of robust safety measures, from comprehensive policies to proactive support systems, to ensure that everyone feels safe to learn, explore, and express themselves.